

# OPERATING ENGINEERS LOCAL UNION NO. 3 POLITICAL ACTION COMMITTEE QUESTIONNAIRE:

Candidate Name Jean Josey Phone [REDACTED]

Address [REDACTED]

Fax \_\_\_\_\_

Exact Campaign Committee

Name: Jean Josey for Dublin City Council 2018

Political ID# 1404712

Treasurer's Name Carole Murray

Treasurer's Address: 6937 Village Parkway, #2359, Dublin CA. 94568

With which party are you registered to vote? Democrat

Political Position \_\_\_\_\_ Office Currently held \_\_\_\_\_

Office Sought Dublin City Council What is your background? I have been a very involved, Dublin resident for 18 years. In that time I have volunteered in schools, youth organizations, and across our city. I attend pretty much all school board and city council meetings. I have a Bachelor of Science degree from the University of Washington, and worked in the computer industry for 10 years before stepping out of the workforce to raise my family. I returned to the workforce in 2015 as a math/science/English tutor at Dublin High School. I am currently the coordinator of the tutoring program at Dublin High School.

Have you received endorsement or contributions from other Labor Union PAC's?

If so, please list Not yet, but I am in the process (questionnaires and endorsement interviews) with multiple PACs.

Have you ever been a union member? If so, please list Union and Local #

No

What was your participation in the Union? (Steward, Officer, etc.)

What is your position on the use, by government, of labor management, consultants, or law firms with a reputation of "union busting"? There is no reason that local governments need to be using consultants or middlemen in their negotiations with their labor unions. These consultants work for the interests of the local government, not the workers. While governments have a responsibility to their taxpayers to spend responsibly and balance their budgets, they also have a responsibility to pay reasonable wages to their workers. Workers have a recognized right to organization and to collective bargaining, and local governments have a responsibility to negotiate with unions in good faith.

Do you support the right to strike of:

A.)- Private employee's Yes

B.)- Public employee's Yes

Do you favor, or oppose "contracting out" for the provision of public services?

I think it depends on the size of the city and the type of service that is being contracted out. For example, in Dublin, we contract out our police and fire services. Our police officers are from the Alameda County Sheriff's office, and as such are represented by the Deputy Sheriff's Association. Similarly, our firefighters are part of International Association of Firefighters Local 57. Because of Dublin's small size, if we kept those services in-house, we would not be able to afford to provide similar wages and benefits to those public servants without bankrupting the city. By contracting out, we take advantage of the economies of scale provided by using public service workers from a larger pool. Unfortunately, contracting out others public services often results in low wages and reduced or no benefits for the workers who end up performing the out-sourced work. Local governments have a responsibility to both their budgets and their workers. Privatization is a tool local governments must wield responsibly.

Would you cross an organized labor (AFL-CIO) picket line? Yes \_\_\_\_ No  Maybe \_\_\_\_ Explain:

I might, however, have to instruct the tutors who work for me to cross a line to protect their jobs. My group is the only group at Dublin high that is neither DTA nor CSEA. When the teachers were moving towards striking last year, I had a conversation with our DTA reps and we agreed that I would have to have my tutors come in to work, as they are "at will" employees and could immediately be fired for not coming in. I'm willing to risk my own job, but not those of the people who work for me.

Would you honor an AFL-CIO boycott? Yes  No \_\_\_\_ Maybe \_\_\_\_ Explain:

---

As an elected official, would you be accessible to workers, or their union representatives on work related matters? If so, how? Yes. I feel strongly that communication and coalition building solve so many problems before they arise. Facilitating meetings and listening to all interested parties is a critical role for elected officials.

What is your view concerning the Federal Davis-Bacon Law and the State Prevailing Wage? While small tweaks to enforcement, reporting, and surveying methodology might be prudent, this is a law that has been functioning well for decades and I see no reason for major changes.

If government funds were used in constructing a facility in your jurisdiction as an elected Official, would you request and encourage the use of union labor for construction and operation? Yes. If so, how? I am in favor of standard language in our local city government policies that require apprentices and local labor. Government projects already require prevailing wage, but I am in favor of working with local workers to educate them on the difference between getting prevailing wage in the paychecks and receiving that same benefit with union representation.

What is your stand on environmental issues? We only have one planet, and we must protect it. Often environmental activists are singularly focused on protecting a specific environmental asset, but get in the way of workers attempting to do their jobs. Being proactive instead of reactionary can help alleviate these conflicts. With the reduction in energy and manufacturing jobs, new green industries are emerging and we need to support workers learning new skill sets. Environmental groups should be doing everything in their power to partner with labor to assist in these transitions. It is the responsibility of all all of us to take care of our planet, and that includes the transition to green technologies and construction materials, and environmental protection policies at building sites.

What is your involvement in the community? I have been a Dublin resident for nearly two decades and have been an active volunteer and advocate in our community. Starting with providing help to the teacher in my daughter's co-op preschool class in 2000, I have held many diverse leadership roles. I held elected positions on the Parent Faculty Club (PFC) and/or Site Council for each school her children attended, helped to establish by-laws for the PFCs for some of Dublin's newest elementary schools, served as an assistant soccer coach for the Dublin United Soccer League, led a Girl Scout troop, chaired the long-running Wells Middle School Crab Feed, and co-chaired the Dublin High School Every 15 Minutes program. I was also appointed by the current City Council to serve on the City of Dublin's Fiscal Sustainability Task Force. My volunteer work and leadership in Dublin earned me the Dublin Unified School District Volunteer Recognition award (2012) and the DUSD Superintendent's Award (2016). In 2016 I was honored to be named the Dublin Citizen of the Year. I currently work for the Dublin Unified School District as the coordinator of the Dublin High School tutoring program.

Who in the business community has supported you? A list of my endorsements can be found at [www.jeanjosey.com/endorsements.html](http://www.jeanjosey.com/endorsements.html).

From where do you expect to receive your main financial commitments from? Friends, family, local business members.

Do you have a written campaign plan and a written budget? Yes

---

What do you see as the major issues in this campaign? In Dublin, the biggest issues are traffic congestion, economic sustainability, maintaining our high level of public safety, and growth that has outpaced our infrastructure. Our residents are worried about crowded schools, congested streets, the lack of affordable housing, and a lack of "walkable" retail centers.

What distinguishes your candidacy and your campaign from your opponent(s)? My roots in Dublin go deep. I am committed to and passionate about our city. Unlike my opponents, I have lived here for nearly two decades and have invested all of that time in volunteer work helping to bring out the best in Dublin. I have raised my family here, educated myself on our issues, and I have relationships with stakeholders that are built over time and are based on trust and mutual respect. I was honored to be named Dublin's Citizen of the Year in 2016. My knowledge of the history of Dublin, and what led to the decisions that got us to the situations we are currently facing, is unique among the current field of candidates.

If financial cutbacks become necessary in your term of office where would you make them?

Please list by priority of cutback I would stay as far away from personnel costs as possible for as long as possible, although one way or another, everything impacts personnel. There is only so much low-hanging fruit available (travel and conference expenses, supplies.). I would then ask all department heads to reduce their expenditures by a certain percentage. Next, if a reduction in personnel was necessary, I would attempt to do so though attrition instead of layoffs.

Do you want the endorsement of the Operating Engineers Local Union No. 3? YES

Which would be more helpful to you?

Select priority:

- |                             |          |          |          |
|-----------------------------|----------|----------|----------|
| A.)- Get out the vote.      | 1        | <u>2</u> | 3        |
| B.)- Printing.              | 1        | 2        | <u>3</u> |
| C.)- Monetary Contribution. | <u>1</u> | 2        | 3        |

Where do you see your support coming from and what do you see as your strengths and your weaknesses when it comes to getting elected? I have support from a wide coalition of residents, business members, elected officials, and I hope from unions and the local Democratic Party. My strengths are my deep roots and name recognition in Dublin, my ability to connect with people, and my extensive knowledge of Dublin history and issues. My weakness is my lack of political experience, as I am a first time candidate.

## PAC Contribution Request

CANDIDATE REQUIRED TO FULLY COMPLETE THIS AREA

*No endorsement or contribution will be considered if incomplete*

NAME OF CANDIDATE (OR Ballot Measure): Jean Josey

EXACT Committee Name: Jean Josey for Dublin City Council 2018

Committee Address: 6937 Village Pkwy, #2359, Dublin CA 94568

Telephone: ( 929 ) 819-1250

Committee Identification No. (FPPC#) 1404712

Treasurer's Name: Carole Murray

Office sought by Candidate (District/County): Dublin City Council

ELECTION DATE (Required): 11/6/18 Election Location (County): Dublin/Alameda

Incumbent (Circle One):            Yes            **No**

Contribution Limit? (Circle One): **Yes**            No    If yes, limit: \$500

Please email your responses to:            tdenison@oe3.org

Or FAX to: **510-748-7071**

Thank you for taking the time and thoughts to complete this questionnaire. If you have any Questions, please call Tara at 510-748-7446.